



Tri-State Cast Technologies, Inc.

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ENVIRONMENTAL MANAGEMENT POLICY

Tri-State Cast Technologies. (TSCT) is committed to responsible use of resources and its relationship with the environment. TSCT is committed to sustainable and responsible business practices minimizing adverse impact on the environment originating from our business activities. We will do this, as well as encourage our suppliers to do so where practical; and in all cases where required by law and regulation.

We are firmly committed to the following:

- a. Compliance with all applicable legislative & regulatory, environmental requirements.
- b. Having employees who follow all corporate and customer requirements in this regard.
- c. Continuous improvement efforts in resource efficiency to minimize waste material of all kinds.
- d. Continuous improvement in evaluating better and smarter options for processing which might reduce environmental impact and our own efficiency.
- e. Reduction and prevention of all forms of pollution.
- f. Training and employee awareness on responsible practices.
- g. Material recycling efforts where applicable.

We expect our suppliers will seek ways to honor these same principles and act within the accordance of all local laws in all cases.

The TSCT Environmental Management Policy is a part of TSCT's overall management policy, and the policy and adherence to the policy subject to annual review or as appropriate.

Sincerely,

Tri-State Cast Technologies
J. Andrew Darien
President
July 2020